

Screenings: Eligibility

Requirements

Safety & Protection of Minors Resources



VCU

VIRGINIA COMMONWEALTH UNIVERSITY

Community Engagement | Mary and Frances Youth Center

The following types of convictions will normally render an individual ineligible to work or volunteer with any VCU sponsored or hosted youth program:

- Felony drug possession or drug distribution;
- Any sexual offense;
- Crimes of violence involving physical injury to another person
- Child abuse, molestation or other crimes involving endangerment of a minor;
- Murder;
- Kidnapping

Tier I and Tier II individuals must successfully pass the biennial screening process in order to interact with minors on VCU's campus or as part of VCU programs. Individuals who do not successfully pass the screening process are prohibited from interacting with minors in a sponsored or hosted program without the express permission from the Vice Provost, Division of Community Engagement.

Program supervisors are responsible for ensuring that program staff do not have a criminal background check that would disqualify the individual from participating in a sponsored or hosted program. The program supervisor for a sponsored or hosted program is charged with maintaining appropriate screening documentation for all Tier I and II individuals.

The program supervisor and VCU point person are also considered Tier I individuals and need to undergo biennial screenings. If these individuals are VCU employees, their immediate supervisor is responsible for conducting biennial screenings.

If these individuals are not affiliated with VCU, they should consult their organization's human resources professionals or legal counsel for advice on conducting biennial screenings related to the *Safety and Protection of Minors Policy*. VCU does not have a role or responsibility in reviewing or interpreting background check results for outside organizations.

For further guidance please visit: <http://mfyc.vcu.edu/youth-on-campus/background-checks/> or contact the Mary and Frances Youth Center at youth@vcu.edu or (804)827-3402.

*VCU departments, units and/or programs may adopt policies with additional requirements.